

## The Tampa Bay Times Names Heritage Insurance a Winner of The Tampa Bay Area 2017 Top Workplaces Award

CLEARWATER, Fla., April 10, 2017 /PRNewswire/ -- Heritage Insurance Holdings, Inc (NYSE: HRTG) ("Heritage" or the "Company"), a leading property and casualty insurance holding company headquartered in the state of Florida, announced today its subsidiary, Heritage Property & Casualty Company (Heritage P&C) has been awarded a 2017 [Top Workplaces](#) honor by The Tampa Bay Times. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by [WorkplaceDynamics, LLC](#), a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

Doug Claffey, CEO of WorkplaceDynamics said, "To be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what's most important to them is a strong belief in where the organization is headed, how it's going to get there, and the feeling that everyone is in it together."

Heritage Insurance Chairman and CEO Bruce Lucas said, "We are so pleased that employees once again voted Heritage a Top Workplace. We strive to offer the best benefits in the industry and that has been an important factor with our employees. We also try to provide an environment where employees feel valued and acknowledged for their ideas and dedication. Management endeavors to continue to cultivate this environment for all employees and will remain focused on workplace satisfaction. I am truly honored that our employees hold our company in such high regard."

### About Heritage

Heritage Insurance Holdings, Inc. is a property and casualty insurance holding company headquartered in Clearwater, Florida. Its subsidiaries, Heritage Property & Casualty Insurance Company and Zephyr Insurance Company, write approximately \$577 million and \$58 million, respectively, of personal and commercial residential premium through a large network of experienced agents. The Company is currently writing property and casualty insurance policies in Florida, Hawaii, North Carolina, South Carolina and Georgia. Heritage Insurance Holdings, Inc. is led by a seasoned senior management team with an average of 30 years of insurance industry experience .

### About WorkplaceDynamics, LLC

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.

### Heritage Insurance Holdings, Inc.

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